



With **escape** Health Club & Spa

## **Gender Pay Report**

**1<sup>st</sup> June 2024**

Mean Gap in Hourly Pay	3%
Median Gap in Hourly Pay	1%
Mean Gap in Bonus Pay	40%
Median Gap in Bonus Pay	10%
Mean Gap in Average Hourly Pay of Part-time employees	-5%
Median Gap in Average Hourly Pay of Part-time employees	-3%
% of Men who received Bonus Pay	17%
% of Women who received Bonus Pay	18%
% of Men who received Benefits in Kind	0%
% of Women who received Benefits in Kind	0%